

GRIT ZWINGENBERGER

Pan-European Political Leader & Organisational Builder



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 Europe-based | International

FOCUS

- Scaling Volt into a visible, unified and credible European political force
- Strengthening alignment and growth across all chapters
- Driving coordinated political action and impact across countries and levels
- Building a cohesive and inclusive movement

CORE STRENGTHS

- Strategic communication & public representation
- Political judgement & stakeholder navigation
- Pan-European coordination
- Partnership building across levels and institutions
- Stakeholder alignment across countries and levels
- Collaborative leadership
- Cross-functional leadership
- Community mobilisation & movement building
- Turning strategy into action

LANGUAGES

- English (Fluent)
- German (Fluent)
- Russian (Fluent)
- Spanish (Intermediate)

EDUCATION

- University of Cambridge: Visiting Scholar
- University of Zurich: MSc Psychology (Distinction) BSc Psychology + Business
- ETH Zurich: Math & Physics

PROFILE

Pan-European political and organisational leader focused on turning shared priorities into coordinated action across countries and levels.

At Volt Europa, I lead a team designing and coordinating pan-European actions that enable local and regional teams to act together and deliver real impact. With a background in strategy, leadership and organisational transformation, I align diverse stakeholders and interests and turn vision into execution at scale. Having worked and grown up across countries and cultures, I bring a genuinely international perspective and the ability to connect across different contexts. I am driven by the belief that a strong and united Europe is essential to addressing the defining global challenges of our time.

PROFESSIONAL EXPERIENCE

Pan-European Action Lead (Volunteer Role) 08.2025 – present

Volt Europa, European Officials Office

- Build and lead coordinated pan-European actions enabling Volt to act as one movement across countries, delivering local impact
- Lead a team and coordinate participation across levels, chapters and functions and keep momentum through direct engagement
- Turn shared priorities into simple, actionable steps for local teams and elected officials across Europe
- Create tools and structures that make cross-border collaboration easy and effective

Manager, Sustainability & Communications 07.2025 – present

Henkel (Multinational Industry Corporation)

- Member of the global sustainability leadership team, shaping strategy across a 20,000+ employee organisation across all global regions
- Lead a team and drive communication, narrative and engagement across regions, business units and functions around shared priorities
- Deliver large-scale campaigns, events, trainings and initiatives that enable teams, bring them together and drive shared direction
- Oversee team priorities, performance and resources

Organisational Transformation Consultant 08.2021 – 12.2024

Deloitte Europe & Deloitte Global

- Consulted global and European organisations on transformation, communication, stakeholder alignment and organisational change
- Led initiatives shaping social impact, sustainability, purpose and inclusion strategies, across a 400,000+ employee organisation
- Designed and delivered engagement formats and events aligning stakeholders across countries, business units and functions
- Elected member of the Junior Advisory Board and founder & chair of the Next Generation Council, enabling strategic dialogue between young leaders and senior leadership

ADDITIONAL LEADERSHIP ENGAGEMENT

One Young World Ambassador (global leadership network); speaker and moderator at international events on leadership, sustainability and youth participation; engaged in NGO and movement initiatives across Europe