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Zürich, Switzerland (EU/EFTA B-permit)

Christophe Quirynen
Head of M&A / Corporate Development
Private Equity investment & portfolio roles
Fractional CFO/COO



Finance executive and fractional CFO with 14+ years of experience across Private Equity-backed portfolio companies, Private Equity funds, and corporate environments. Proven track record of (i) building and leading end-to-end finance (M&A) functions, (ii) executing group-level inorganic growth (buy-and-build) strategies and (iii) delivering large-scale cross-functional transformation initiatives, including PMI, portfolio value creation, and Exit- and IPO-readiness. Currently active as fractional CFO for European start-ups - including full P&L ownership, fundraising, FP&A, treasury, ESOP structuring, and financial governance - with direct accountability to Founders, Boards of Directors, and PE sponsors. Completed and supervised c.60 European cross-border transactions representing EUR +1bn in enterprise value across Healthcare, Business Services, and Industrials. **Active in Volt since 2018, EUR Treasurer since November 2023, previous Finance team lead & Treasurer Volt Amsterdam**

Professional Experience

- 12.2025 – present **Interim CFO & Chief of Staff | Fintech/Insurtech start-up | Remote (Switzerland-based)**
Providing Finance, HR and legal leadership for a high growth European start-up backed by renowned CVC's
- Leading EUR 5–10m Seed funding, incl. investor materials, data room, and investor negotiations
 - Designing and implementing monthly management and investor reporting framework from inception
 - Structuring and implementing ESOP: design, legal documentation, and employee communication
 - Managing legal and HR function
 - Reporting directly to Founders and Board of Directors
- 07.2023 – 08.2025 **Group Head of M&A | House of HR | Kortrijk, Belgium (European responsibility, Switzerland-based)**
Leading the inorganic growth strategy of a EUR 3.4bn revenue Bain Capital company in staffing & consulting
- Heading IPO-readiness project including finance, treasury, MIP, and equity story workstreams
 - Leading yearly group valuation, investor roadshow process, and co-leading joiner/leaver process
 - Redesigning and digitizing M&A and PMI processes resulting in best-practice investment governance
 - Developing tailored M&A strategy and origination pipeline for 10 different business units
 - Leading a M&A team of 3 executing 8 transactions, adding EUR c.200m revenue, owning transaction outcomes including investment case approval, risk assessment and integration performance
 - Increasing proactive lead generation (>250 leads p.a.) and conversion to Investment stage (+ c.15%)
 - Reporting directly to CEO and CFO, frequent liaison with Private Equity sponsor and board of directors
- 12.2020 – 06.2023 **Regional Head of M&A and Business Development | European Dental Group | Hilversum, Netherlands**
Leading the NL Buy-and-Build strategy for a EUR 0.8bn revenue Nordic Capital company in healthcare
- Led a team of 5 in executing c.35 transactions, adding over EUR 50m revenue in 2 years
 - Complemented inorganic with organic growth, adding 6 new clinics in demographically interesting areas
 - Reported directly to the global head of M&A and Executive board NL
- 08.2018 – 11.2020 **Manager Mergers & Acquisitions | Omya | Oftringen, Switzerland (global responsibility)**
Executing on global acquisitions for a mineral processing and chemical distribution platform
- 08.2012 – 07.2018 **Investment manager | Rabo Investments | Utrecht, Netherlands & Sydney, Australia**
Focusing on buy-out (majority) and growth capital (minority) investments in the Benelux and leading the market entry in Australia, resulting in an AUD 50m cornerstone investment in an AUD 300m fund
- Completed 16 mid-market transactions of which 6 successful exits with an EV up to EUR 250m
 - Board observer at portfolio companies working closely with management on value creation projects, e.g. international commercial strategy, operational excellence, and add-on acquisitions
 - **May 2016 to Feb 2018, Fund manager Food & Agriculture Australia** developed investment proposition for Australian market in line with Rabobank strategy including market feasibility, legal and fiscal structure and negotiating LPA with local GP
- 08.2011 – 08.2012 **Corporate management trainee | Rabobank | Utrecht, Netherlands & Mumbai, India**
Rotational program with placements in Credit, Capital markets, M&A and Private Equity

Education

- 2011 MSc. in financial management – Vlerick Business School (14th globally by Ft.com); graduated with Distinction
2010 MSc. in business engineering – Antwerp University; graduated with Distinction, major in Finance

Languages

Dutch (C2) | French (C2) | English (C2) | German (B2)